

MTA - NEW YORK CITY TRANSIT AUTHORITY & MABSTOA

2025 HOLIDAY SCHEDULE ***

	New Year's Day	Martin Luther King Day	Lincoln's Birthday	Presidents' Day	Good Fri. After 1:00 PM	Memorial Day	Juneteenth**	Independence Day	Labor Day	Columbus Day	Election Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas Day	Personal Leave Day	Floating Holiday	Empl's Birthday
	1/1/25	1/20/25	2/12/25	2/17/25	4/18/25	5/26/25	6/19/25	7/4/25	9/1/25	10/13/25	11/4/25	11/11/25	11/27/25	11/28/25	12/25/25			
Managers & Dr Council; Deputy Medical Directors; UTLO	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 after 2 Yrs 2 after 3 Yrs 3 after 5 yrs	2	No
Drs Council - Physicians only	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No	1	No
Non-Rep C&S; TWU MaBSTOA Computer & Telecommunications Unit; TWU MaBSTOA Staff Analysts & Transit Management Analysts Unit; Non-Rep Operating Supervisors; SISEA	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No <2 Yrs 1 if 2-7 Yrs 2 if 8-14 Yrs 3 if 15+ Yrs	1	No
Organization of Staff Analysts	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	2 if hired before 7/1/04; 1 if hired after 7/1/04	No	No
DC37;CSTG; CWA	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	1 if hired before 7/1/04. No if hired on or after 7/1/04.	No	No
CSBA; IBT (Photographers)	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	1	No	No
TWU Career & Salary Unit (formerly TSO); TSO Transit Support Coordinators L1 & L2	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	2 if hired before 7/1/04. 1 if hired on or after 7/1/04.	No	Yes
TWU Clerical	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	1 day after Jan 1 following 1 Yr	No	After 1 Yr
SSSA	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 after 1 Yr	No	Yes
TSO Operating; TSO Queens; TSO Coin Retr Techs; TSO Station Supv II	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 after 1 Yr	No	Yes
TSO Maintenance Supervisors Level II	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 day after Jan 1 following 1 yr	No	Yes
UFLEO	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	1 day after Jan 1 following 1 yr 2 after 5 Yrs	No	After 1 Yr
IJOE & DC 37 L983 HPPT Only	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	No
TWU Hourly*	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 day after Jan 1 following 1 Yr	No	After 1 Yr
TWU Rev Process Coord	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	2	No	No
ATU 726; ATU 1056	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	1 day after Jan 1 following 1 Yr	No	After 1 Yr

* TWU Local 100 represented Operating hourly employees (excluding Division of Car Equipment, Rapid Transit Operations and DOB Maintenance and Facilities employees) observe holidays on the day of occurrence. Division of Car Equipment, Rapid Transit Operations and DOB Maintenance and Facilities employees, as well as all non-operating TWU titles, observe holidays that fall on Saturday on the preceding Friday, and holidays that fall on Sunday on the following Monday.

** Please note that Juneteenth has been added to the calendar on a non-precedential basis for represented employees. Consistent with prior years, contractual rules pertaining to holiday pay and observance will apply.

*** Subject to change pursuant to any future collective bargaining agreements and Authority policy. If there is a conflict between this synopsis and a collective bargaining agreement, the collective bargaining agreement prevails. For non-represented employees, in the event of a conflict between this synopsis and Authority policy, Authority policy prevails.

JANUARY								FEBRUARY								MARCH							
S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK
			1 _H	2	3	4	2							1	6							1	10
5	6	7	8	9 _M	10	11	3	2	3	4	5	6 _M	7	8	7	2	3	4	5	6 _M	7	8	11
12	13	14	15	16	17	18	4	9	10	11	12 _H	13	14	15	8	9	10	11	12	13	14	15	12
19	20 _H	21	22	23 _M	24	25	5	16	17 _H	18	19	20 _M	21	22	9	16	17	18	19	20 _M	21	22	13
26	27	28	29	30	31		6	23	24	25	26	27	28	10	23 30	24 31	25	26	27	28	29	14	
APRIL								MAY								JUNE							
S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK
		1	2	3 _M	4	5	15					1 _M	2	3	19	1	2	3	4	5	6	7	24
6	7	8	9	10	11	12	16	4	5	6	7	8	9	10	20	8	9	10	11	12 _M	13	14	25
13	14	15	16	17 _M	18 _H	19	17	11	12	13	14	15 _M	16	17	21	15	16	17	18	19 _H	20	21	26
20	21	22	23	24	25	26	18	18	19	20	21	22	23	24	22	22	23	24	25	26 _M	27	28	27
27	28	29	30				19	25	26 _H	27	28	29 _M	30	31	23	29	30						28
JULY								AUGUST								SEPTEMBER							
S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK
		1	2	3	4 _H	5	28						1	2	32		1 _H	2	3	4 _M	5	6	37
6	7	8	9	10 _M	11	12	29	3	4	5	6	7 _M	8	9	33	7	8	9	10	11	12	13	38
13	14	15	16	17	18	19	30	10	11	12	13	14	15	16	34	14	15	16	17	18 _M	19	20	39
20	21	22	23	24 _M	25	26	31	17	18	19	20	21 _M	22	23	35	21	22	23	24	25	26	27	40
27	28	29	30	31			32	24 31	25	26	27	28	29	30	36	28	29	30					41
OCTOBER								NOVEMBER								DECEMBER							
S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK	S	M	T	W	T	F	S	WK
			1	2 _M	3	4	41							1	45		1	2	3	4	5	6	50
5	6	7	8	9	10	11	42	2	3	4 _H	5	6	7	8	46	7	8	9	10	11 _M	12	13	51
12	13 _H	14	15	16 _M	17	18	43	9	10	11 _H	12	13 _M	14	15	47	14	15	16	17	18	19	20	52
19	20	21	22	23	24	25	44	16	17	18	19	20	21	22	48	21	22	23	24 _M	25 _H	26	27	53
26	27	28	29	30 _M	31		45	23 30	24	25	26 _M	27 _H	28 _H	29	49	28	29	30	31				1

Biweekly & Managerial Period Ending Date
Hourly Period Ending Date

H - Observed Holiday
M - Managerial Pay Date

○ OA Biweekly & TA Biweekly & Hourly Pay Date
□ OA Hourly Pay Date